



PUBLIC NOTICE

The public in particular businesses and organisations are hereby advised on key requirements pertinent to the employment of children in accordance with the Labour and Employment Relations Act 2013 (Section 51), and the Labour and Employment Relations Regulations 2016 (regulations 21, 22 and 23), and the Occupational Safety Health Act 2002.

The Ministry of Commerce, Industry and Labour continues to enforce relevant legislation to combat exploitation of children in the workforce.

Employers are reminded that they are prohibited from employing a child under the age of 18 to work in any occupation deemed to be hazardous and threaten their health, education and development.

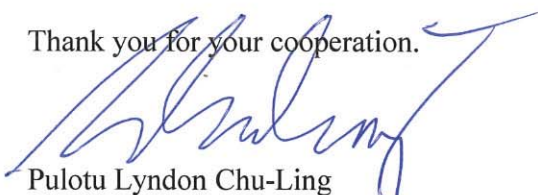
Such occupations deemed to be hazardous involve work which include the following;

- dangerous heights, under water, underground work, and within confined spaces.
- operating of dangerous and heavy machinery, or any work which involves manual handling of heavy loading and processing.
- unhealthy environments that expose children to health hazards, such as working with toxic waste and substances, dangerous chemicals etc.
- working in environments under difficult conditions, such as long hours, grave yard hours, isolated areas, and where freedom of movement is reduced.

Members of the public are advised to report any cases where children under the age of 18 years are working in unsafe and hazardous working conditions.

For further information, please do not hesitate to contact the Industrial Relations and Occupational Safety and Health division on telephone numbers (+685) 20441/20442.

Thank you for your cooperation.



Pulotu Lyndon Chu-Ling
CHIEF EXECUTIVE OFFICER



FA'ASILASILAGA FA'ALAU'ITELE

E fa'asilasila atu ile mamalu ole atunu'u, Fa'alapotopotoga Tumaoti a le Malo (*State Owned Enterprises*), faapea Vaega Tumaoti (*Private Sector*), ia aiaiga taua nei mo le faaigaaluegaina o tamaiti i lalo o le Tulafono o So'otaga Va Lelei o Leipa ma Galuega 2013 (Fuaiupu 51), Tulafono Fa'atonutonu o Sootaga Va Lelei o Leipa Ma Galuega 2016 (Fuaiupu 21, 22, ma le 23), ma le Tulafono o le Saogalemu ma le Soifua Maloloina i Galuega 2002.

O loo faaauau pea e le Matagaluega o Pisinisi, Alamanuia ma Leipa ona fa'amalosia nei tulafono e fa'ataui i tulaga talafegai e ono fa'afaigaaluegaina ai fanau.

E toe fa'amanatu atu, e matua fa'a'saina i so'o se fale faigaluega ona fa'afaigaaluegaina se tamaititi o loo lalo ifo o le 18 tausaga, i so'o se ituaiga galuega e ono lamatia ma afaina ai lo latou soifua maloloina, a'oa'oga ma le ola atina'e o le tamaititi.

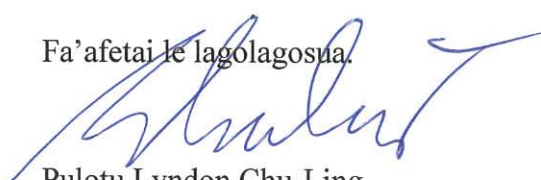
O nei galuega e aofia ai vaega o loo taua i lalo;

- Galuega e lamatia ai le soifua i mea mauululuga, galuega i le fogatai, galuega e faia i lalo o le eleele, ma nofoaga va apiapi.
- Galuega e fa'aaoga ai masini la'u uta mamafa, ma galuega e aofia ai le fesi'itaiga o avega mamafa.
- Siosiomaga e ono aafia ma lamatia ai le soifua maloloina o fanau, e pei o galuega e maua ai otaota oona ma vailaau oona.
- Faigaluega i se siosiomaga faigata ma le lelei, faapei o le faigaluega i se taimi umi ole aso po'o le ovataimi, nofoaga e mamao ese, ma e ono faaitiitia ai le saolotoga o le tagata faigaluega.

E fautuaina ai le mamalu ole atunu'u ina ia ripoti mai so'o se mataupu e fa'ataui ile fa'afaigaaluegaina lea o tamaiti e i lalo ifo ole 18 tausaga i galuega e le talafeagai ma tulaga lamatia ai le saogalemu mo lo latou soifua maloloina.

Mo nisi faamatalaga, faamolemole faafesootai mai le vaega o Sootaga Va Lelei o Leipa ma Galuega, Saogalemu ma le Soifua Maloloina i Galuega ile telefoni (+685) 20441/2044.

Fa'afetai le lagolagosua.


Pulotu Lyndon Chu-Ling
OFISA SILI O PULEGA