



Ministry of Commerce, Industry and Labour
Matagaluega o Pisinisi, Alamanuia ma Leipa



PUBLIC NOTICE

It has come to the attention of the Ministry that a number of Samoa citizens are employing non-citizens illegally under respective arrangements without a valid foreign employee employment permit ('permit') issued under Section 60 of the Labour and Employment Relations Act 2013 ('LERA') administered by the Ministry of Commerce, Industry and Labour.

All private employers recruiting from abroad that employing non-citizens to undertake work in Samoa without a valid permit is a direct breach of our labour law.

You are reminded that:

1. All non-citizens must have a valid permit issued under the authority of the Ministry of Commerce, Industry and Labour ('MCIL') if employed for more than 3 months.
2. Once the permit has been issued, Immigration Services according to its requirements may issue a temporary residence visa.
3. Non-citizens on visitor's visa issued under the mandate of the Immigration Services are not permitted to undertake any work unless an application has been lodged and endorsed under Section 60 of the LERA.
4. The permit holder must only work in the occupation applied for.
5. The permit holder must carry at all times the permit Identification Card issued by MCIL.
6. Upon the cessation of the employment arrangement, the permit is subject to cancellation and the non-citizen must leave the country prior to the expiration of his/her temporary residence visa, or under exceptional circumstances apply for a new permit to continue working in Samoa one month prior to the expiration of his/her permit.
7. It is the responsibility of the employer to notify MCIL on early termination of the permit holder's employment to effect cancellation and to advise the Immigration Services.
8. Employers are not allowed to employ non-citizens who has a Contract of Employment with another employer.

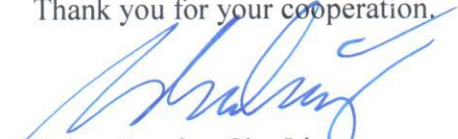
If a non-citizen and/or an employer are found to have breached the above conditions, your employment permit will be considered for revocation, and the Immigration Services will be advised accordingly. Any non-citizen identified working without a valid permit will face possible prosecution and or deportation.

Members of the public are advised to report any cases of non-citizens working without a valid permit.

In addition, please be reminded that the new Foreign Employee Employment Permit requirements and fees will be effective on the 1st of July 2018.

For further information, please do not hesitate to contact the Employment Permit team on telephone numbers (+685) 20441/20442.

Thank you for your cooperation.


Pulotu Lyndon Chu Ling
CHIEF EXECUTIVE OFFICER



Ministry of Commerce, Industry and Labour
Matagaluega o Pisinisi, Alamanuia ma Leipa



FA'ASILASILAGA

Ua maitauina e le Matagaluega le faatuputupulaia o le numera o tagata mai fafo o lo o fa'afaigaluegaina e tagatanuu o Samoa e aunoa ma ni Pemita Faigaluega, e tuuina atu i lalo o le Vaega 60 o le Tulafono o le Sootaga Va Lelei o Leipa ma Galuega 2013.

E fautuaina i latou uma o e ana galuega tumaoti, o lo o faafaigaluegaina tagata mai fafo i totonu o Samoa e aunoa ma se pemita faigaluega, o se solitulafono lea tulaga.

E faamanatu atu:

1. O i latou uma mai atunu'u i fafo e fia faigaluega i Samoa e sili atu ma le 3 masina, e tataua ona umia se pemita faigaluega mai le Matagaluega o Pisinisi Alamanuia ma Leipa (MCIL).
2. A tu'uina atu le pemita faigaluega e le MCIL, o le a fa'atino loa ma le auunaga a le vaega Tau Femalaga'iga a Samoa auā le fa'atinoina o pepa nofo lē tumau o le tagata faigaluega mai atunu'u i fafo.
3. E le faatagaina ona faafaigaluega se tagata mai fafo o lo o umia se pepa malaga tafao sei vagana ua iai se pemita faigaluega ua tuuina aloaia atu i lalo o le Vaega 60 o le tulafono o Sootaga Va Lelei o Galuega 2013.
4. O e, e umiaina se pemita faigaluega e nā o le galuega fa'apea se tagata e onaina le galuega lea sa iloiloaina ai lou talosaga mo se pemita faigaluega e fa'ataga ona e faigaluega ai.
5. E tataua ona umia i taimi uma e le tagata faigaluega mai atunu'u i fafo lana pepa faamaonia (ID) o lo'o iai le ata ma faamatalaga o lana pemita faigaluega.
6. Afai ua mae'a le taimi fa'atulagaina o le pemita faigaluega sa tu'uina atu i se tagata mai fafo, ua fa'aleaogaina lenei pemita ma ua tataua ona toe taliu i lona atunu'u e aumau ai, pe toe tau'aao mai seisi pepa talosaga aua le fa'aauuina o lana pemita faigaluega e faigaluega ai i totonu o Samoa.
7. O le matafaioi a lē e ana le galuega ona fa'aailoa mai i le Matagaluega pe a fai ua vave fa'amuta le fa'afaigaluegaina o se tagata faigaluega mai atunu'u i fafo.
8. E lē fa'atagaina fo'i lē e ana le galuega ona fa'afaigaluega se tagata mai fafo o lo'o umia se feagaiga tau galuega ma seisi tagata.

Afai e faamaonia e le Matagaluega ua lē usita'ia e se tagata faigaluega mai fafo po'o lē e ana le galuega vaega o i luga, o le a iloiloaina loa lea vaega ma e ono fa'alēaogaina ai lea pemita faigaluega. O le a fa'aailoa foi ile Auunaga Tau Femalaga'iga a Samoa aua la latou matafaioi.

E fautuaina fo'i le mamalu o le atunu'u ina ia fa'aailoa mai i le Matagaluega ni tagata mai atunu'u i fafo o lo'o faigaluega e aunoa ma ni pemita faigaluega.

E faamanatu atu foi o le a faamamaluina tau fou o pemita e afua atu i le Aso 1 Iulai 2018.

Mo nisi fa'amatalaga fa'afeso'ota'i mai le vaega o Pemita Faigaluega i telefoni (+685) 20441/20442.

Fa'afetai i lā outou lagolāgosua

Pulotu Lyndon Chu Ling
OFISA SILI O PULEGA