



PUBLIC HOLIDAYS CALENDAR: 2020, 2021, 2022 and 2023

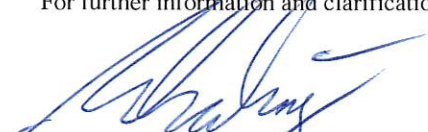
PUBLIC HOLIDAYS	Actual Date in Public Holidays Act 2008	Day and date in 2020	Observed Date in 2020 for Public Holidays that fall on a Sunday	Day and Date in 2021	Observed Date in 2021 for Public Holidays that fall on a Sunday
New Year's Day	1 st January	Wednesday, 1 st January 2020		Friday, 1 st January 2021	
The day after New Year's Day	2 nd January	Thursday, 2 nd January 2020		Monday, 4 th January 2021	
Good Friday	Good Friday	Friday, 10 th April 2020		Friday, 2 nd April 2021	
Day after Good Friday	The Saturday after Good Friday	Saturday, 11 th April 2020		Saturday, 3 rd April 2021	
Easter Monday	Monday after Easter Sunday	Monday, 13 th April 2020		Monday, 5 th April 2021	
Mother's Day	The Monday after the second Sunday in May	Monday, 11 th May 2020		Monday, 10 th May 2021	
Independence Day	1 st June	Monday, 1 st June 2020		Tuesday, 1 st June 2021	
Father's Day	The Monday after the second Sunday in August	Monday, 10 th August 2020		Monday, 9 th August 2021	
White Sunday (Lotu-a-Tamaiti)	The Monday after the second Sunday in October	Monday, 12 th October 2020		Monday, 11 th October 2021	
Christmas Day	25 th December	Friday, 25 th December 2020		Saturday, 25 th December 2021	Monday, 27 th December 2021
Boxing Day	26 th December	Saturday, 26 th December 2020	Monday, 28 th December 2020	Sunday, 26 th December 2021	Tuesday, 28 th December 2021

PUBLIC HOLIDAYS	Actual Date in Public Holidays Act 2008	Day and date in 2022	Observed Date in 2022 for Public Holidays that fall on a Sunday	Day and Date in 2023	Observed Date in 2023 for Public Holidays that fall on a Sunday
New Year's Day	1 st January	Saturday, 1 st January 2022	Monday, 3 rd January 2020	Sunday, 1 st January 2023	Monday, 2 nd January 2023
Day after New Year's Day	2 nd January	Sunday, 2 nd January 2022	Tuesday, 4 th January 2020	Tuesday, 3 rd January 2023	
Good Friday	Good Friday	Friday, 15 th April 2022		Friday, 7 th April 2023	
Day after Good Friday	Saturday after Good Friday	Saturday, 16 th April 2022		Saturday, 8 th April 2023	
Easter Monday	Monday after Easter Sunday	Monday, 18 th April 2022		Monday, 10 th April 2023	
Mother's Day	Monday after the second Sunday in May	Monday, 9 th May 2022		Monday, 15 th May 2023	
Independence Day	1 st June	Wednesday, 1 st June 2022		Thursday, 1 st June 2023	
Father's Day	Monday after the second Sunday in August	Monday, 15 th August 2022		Monday, 14 th August 2023	
White Sunday (Lotu-a-Tamaiti)	Monday after the second Sunday in October	Monday, 10 th October 2022		Monday, 9 th October 2023	
Christmas Day	25 th December	Sunday, 25 th December 2022	Tuesday, 27 th December 2022	Monday, 25 th December 2023	
Boxing Day	26 th December	Monday, 26 th December 2022		Tuesday, 26 th December 2023	

The Public Holidays Act 2008 ('PHA 2008') stipulates that a SHOP may open during any Public Holiday as listed above or any declarations by the Head of State on the advice of Cabinet from time to time. Schools and places of employment shall be closed for all operations except the 'exempted services' as outlined in the PHA 2008.

The employers and workers are to comply with the Labour and Employment Relations Act 2013 for any work carried out during the Public Holidays.

For further information and clarification, please contact the Industrial Relations Unit on telephone (+685) 20441/ 20442 or visit our website: <http://www.mcil.gov.ws>.



Pulotu Lyndon Chu-Ling
CHIEF EXECUTIVE OFFICER