



## **TECHNICAL ASSISTANCE FOR THE REVIEW OF THE SAMOA NATIONAL EMPLOYMENT POLICY (SNEP) 2016-2020 & DEVELOPMENT OF SNEP 2021-2025**

### **PROJECT OVERVIEW AND ROLE**

The Ministry of Commerce, Industry and Labour (MCIL) in collaboration with support from the International Labour Organization (ILO) will conduct the review of the current Samoa National Employment Policy 2016-2020 and the development of the next Samoa National Employment Policy 2021-2025.

The objective of the consultancy assignment is to support: (i) the review of the Samoa National Employment Policy 2016-2020, (ii) the development of the Samoa National Employment Policy 2021-2025, and (iii) capacity building for SNEP implementation, under the overall guidance of the Task Force Committee and supervision of both Assistant CEOs of the Apprenticeship, Employment and Labour Market (AELM) and the Industrial Relations, Work Permit and OSH (IRWPOSH) divisions of MCIL, and in collaboration with the ILO.

The SNEP 2021-2025 in the context of the socio-economic recovery from COVID-19 shall address selected country-specific future of work challenges, such as demographic change, climate change and natural disasters, labour mobility, globalization and transition to the formal economy. The overall SNEP will be aligned with the integrated approach to employment strategies, including the provisions made in Employment Policy Convention, 1964 (No. 122), promoting a coherent policy framework for creating more and better jobs, focusing on gender-responsive and results-based national employment policies and country-specific challenges concerning the future of work.

The Consultant will work closely with the Assistant CEOs of the Apprenticeship, Employment and Labour Market (AELM) & the Industrial Relations, and Work Permit and OSH (IRWPOSH) of MCIL, ILO Office in Samoa and the ILO Employment Specialist from ILO Asia Pacific Regional Office in Bangkok.

### **EXPECTED OUTCOMES**

The deliverables of the consultancy are expected to contribute to the following outcomes at the national level:

- Supporting the review of the current National Employment Policy and development of the next NEP will assist MCIL and other key national stakeholders to develop and implement a concerted and coherent employment policy framework in the socio-economic recovery from COVID-19. MCIL will have an integrated NEP framework to advance productive employment and decent work for all, both in the formal and informal sectors, as well as in

terms of gender, age, qualification, wages and salaries, specific skills as well as other labour market aspects.

- Ensuring the commitment of the Samoan National Tripartite Forum (SNTF) to the recommendations of the findings from Samoa Rapid Assessment Survey June–Aug 2020 on the impact of the COVID-19 on employment and enterprises is consistent with refocusing of national programmes to address the impact of COVID-19 and country-specific future of work challenges, including natural disasters.

A full TOR including the scope of work and selection criteria can be obtained from the MCIL's website: [www.mcil.gov.ws](http://www.mcil.gov.ws) or Sa'u Taupisi Fa'amau on email: [taupisi@mcil.gov.ws](mailto:taupisi@mcil.gov.ws) or from our main office at:- Level 4, Accident Compensation Corporation Building, APIA

### **APPLICATION DEADLINE**

Submission of Expression of Interest responding to this invitation should be addressed to the Chief Executive Officer, Ministry of Commerce Industry and Labour, Level 4 Accident Compensation Corporation Building, APIA or email to: Sa'u Taupisi Fa'amau ([taupisi@mcil.gov.ws](mailto:taupisi@mcil.gov.ws)) **before closure of business on Friday, 9 October 2020**

For further information regarding this Technical Assistance, please contact Sa'u Taupisi Fa'amau on telephone number 20441 or 32548.