# C:\Users\Owner\Downloads\Letterhead Ministry of Commerce, Industry and Labour (2)\MCIL Letterhead.pngINDUSTRY DEVELOPMENT

Section 60(2)(c) of the Act 2013 states that before granting a permit, the Minister must consider the development of the relevant industry, and to ensure industries with skills shortage are also taken into account.

The following classification originates from information in the Samoa Development Strategy 2016-2020, the Labour Market Survey 2013, and the Public Service Human Resource Development Strategy 2012-2013.

## **General Skills Job**

*Eligibility for FEEPs to these jobs will be in accordance with statutory requirements and the labour market demand and supply. The salary benchmark for General Skills is for the applicant to earn a fixed amount of $15,000.00 and below p.a., and possess acceptable qualification (academic and professional)*

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| **Industry** | **Types of Non to Semi Skilled Jobs** |
| * Domestic | * nanny * elderly care * housemaid * farmers (vegetable pickers etc) |
| * Food & Beverages (Restaurant) | * bartender * fast food worker/cook \* * baker * accounts officer in selected industries |
| * Sewing | * tailor / sewer * sewing machine operator * seamstress * pattern cutter * administrative assistant in selected industries \* * store supervisor / manager\* |
| * Retailing of General Merchandise | * retail salesperson \* * administrative assistant in selected industries \* * store supervisor / manager\* * delivery person * accounts officer in selected industries |
| * Retailing of Motor Vehicles | * administrative assistant in selected industries \* * store supervisor / manager\* * accounts officer in selected industries * retail salesperson \* |
| * Tourism (Accommodation, Hospitality, Food & Beverages) | * bartender * customer service representative in selected industries \* * housemaid * florist |
| * Wholesaling of General Merchandise | * store supervisor / manager\* * delivery person * accounts officer in selected industries |

***\*Assessed according to Labour Demand & Supply***

## **Critical Skills Job**

*Eligibility for FEEPs to these jobs will be in accordance with statutory requirements and the labour market demand and supply. The salary benchmark for Critical Skills is for the applicant to earn a fixed amount of $15,000.00 and above p.a., and possess acceptable qualification (academic and professional)*

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| **Sector** | **Industry** | **Types of Highly Skilled Jobs** |
| **Economic** | * Finance | * Accountant * Finance Controller * Public Financial Management * Project Management |
| * Business | * Procurement Manager * Project Manager |
| * Agriculture | * Agricultural Economist * Agriculture Engineers * Agricultural Salesperson * Agronomist (investigating various aspects such as fertilization, irrigation, crop management and harvesting) * Agricultural Inspector * Agriculture Journalist * Agriculture Managers * Agriculture Scientists * Agriculture Specialists * Specialised Farmers |
| **Social** | * Education | * Curriculum Developers * Teachers (Physics, Chemistry, Biology, Computing, Mathematics, Industrial Arts, Commerce) |
| * Health | * Anaesthetist * Cardiologists * Clinical Psychologist * Communicable & Non-Communicable Disease Experts * Dentists * Dermatology * Dietician and Nutritionists * General Practitioners * Medical Laboratory * Medical Radiologists * Medical Surgeons * Microbiologist * Midwifery * Nurse Specialists * Ophthalmologist * Paediatrics * Pathologist * Pharmacists * Veterinarian * Surgeons * Social Workers * Veterinarian * Occupational Safety and Health Advisor |
| * Public Administration | * Capability Development Specialist * Human Resource Practitioners * Project Management Experts * Reform Specialists * Change Management Experts * Contract Management Experts * Organisational Psychologists * Public Management Specialists * Local Government Development Experts |
| * Law | * Investigation Experts (Drugs, Fraud, Criminology) * Solicitors (especially specialization in Administrative Law, Legislative Drafting, Contract Law, Land Law, International Law, Environmental Law, Commercial Law) |
| * Science | * Science Technicians * Science Teachers (Education) |
| **Infrastructure** | * Construction | * Architectural Draftspersons/CAD Operators * Building Services Engineer * Building Surveyors & Inspectors * Computer (ICT) * Construction Project Managers * Geotechnical Engineers * Infrastructure Engineers & Technicians * Materials Engineer * Quantity Surveyors * Wastewater Engineers * Civil Engineers & Technicians * Environmental Engineers * Structural Engineers & Technicians * Water Engineer & Technicians * Computer Systems Engineers & Technicians * Mechanic Engineers & Technicians * Telecommunication Engineer * Project Managers * Scaffolding * Plasterer |
| * Manufacturing | * *Assessed accordingly* |
| * Information Communications and Technology | * Architects * Building Services Engineer * Computer Engineers * Computer Programmers and Technicians * Graphic Artists * ICT Project Manager * System Analysts * Film, Video Editor * Multimedia Specialist |
| * Transport | * Road Construction * Project Management |
| * Engineering | * Agriculture Engineer (Agricutlure) * Architectural Engineer * Biomedical Engineer (Health) * Chemical Engineer (Health) * Civil Engineering Technician * Construction * Electrical Engineer * Environmental Engineer (Environment Mechanical Engineer) * Industrial (Construction * Project Management * Surveyor * Project Builder |
| * Special Trades   (Apprenticeship) | * Automotive Electricians / General * Electric Mechanic (lines) * Electronics * Mechanics (heavy machinery) * Construction (carpenters) * Plumber * Chefs / Executive chef /pastry chef / Sous chef / saucier * Hairdresser / Barber * Beauticians |
| **Environment** | * Climate | * Draftsperson * Meteorologists * Policy Analysts * Research Analysts |
| * Forestry | * Wildlife Management * Foresters * Park rangers * Conservation biologists * Scientists * Technicians * Conservation |
| * Marine | * Marine Biologists * Fish Management * Scientists * Marine Conservation * Wildlife Veterinary |
| * Veterinary | * Veterinary surgeon * Veterinarian Researcher Scientist * Veterinarian Policy Analysts |
| * Urban Planning | * Surveyors * Town Planners * Valuers * Environmentalist |
|  | * Agriculture | * Agronomist * Agriculture engineering * Soil specialist * Animal science * Food science |
| **Other** | * Investors * Intra-Company transfers * Consultancy |  |